

Outplacement Services

SkillWest Pty Ltd

1300 015 134

admin@skillwest.com.au

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Our understanding of the brief

Any organizational change, like restructuring or downsizing, requires careful management. Outplacement services provide crucial support during these transitions, benefiting both departing employees and the organization. For employees, outplacement offers career coaching, resume assistance, and job search resources, easing their transition and accelerating their job search.

For the organization, offering outplacement demonstrates care for employees, protecting its reputation and attracting future talent. It facilitates smoother transitions, minimizing legal risks and negative publicity. Ultimately, outplacement fosters a more positive change process, allowing the organization to focus on its future while supporting its people.

Scope of services

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SkillWest Pty Ltd is quoting to provide the following scope of services within this agreement:

- Respectful, compassionate outplacement service
- Six hours of personal coaching, job search strategy, resume and cover letter support, interview skills, negotiation skills
- Transparent, simple, fixed pricing - \$2640 (GST inclusive) per participant, regardless of organizational level
- Focussed on the career transition needs of each individual - including individualised coaching support
- Online, Australia-wide delivery
- Fast, easy set up and access
- Online curated resources to support the participant's journey - Web, YouTube, TikTok
- Monthly reporting back to the organization on participant progress
- Coaches are qualified and members of the Career Development Association of Australia (CDAA)

Principal Consultant – Dr Stephen Hart

Dr Stephen Hart has over 30 years of experience in leadership development, organisational development, coaching, and facilitation. Stephen is an experienced coach who has a strong interest in building capability through coaching at all levels, from individual contributors, team leaders and managers, through to C-Suite executives.

Stephen is an accredited coach and is a member of the European Mentoring and Coaching Council and a Fellow of the Australian Human Resource Institute. Stephen is also an accredited member of the Career Development Association of Australia.

Stephen has over 30 years of experience supporting people through career transition.

Qualifications - Doctor of Education (Dissertation: Building Leadership Capability with Healthcare Executives); Master of Organisational Development; Graduate Diploma of Education (Training and Development); Cert IV Workplace Training and Assessment; Assoc Dip Engineering (Electrical)



Offer

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SkillWest Pty Ltd is pleased to quote for these services at a highly competitive rate:

- \$2,640 (GST Inclusive) per participant - regardless of organizational level
- Invoicing upon commencement of program

To accept this offer, contact us at admin@skillwest.com.au or phone 1300 015 134

Fast Start Registration – for up to six participants

Please refer to our [Terms and Conditions](#)



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For further information contact:
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